

MUTUAL MINISTRIES

Our responsibilities are as follows:

1. Be a “listening post” for the Pastor and the congregational members. Listen to and identify early warning signs of misunderstandings.
2. Develop open communication about expectations, attitudes, and concerns within the congregation, Pastor, and staff.
3. Assess the Pastor’s medical compensation, vacation, continuing education, dental, and salary prior to the annual congregational meeting in November.
4. Contact the other salaried employees of the church and listen to their concerns. Make a recommendation on needed changes and yearly salaries.
5. Interview new employees, other than the Pastor, and work on updating their job description and salaries.
6. All of the decisions that we make in the Mutual Ministries Committee are only recommendations. We pass them on to the church council and they make the final decision.